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## CHRO TRAINING ANNOUNCEMENT - DEFENSE CIVILIAN EMERGING LEADER PROGRAM (DCELP) 2021

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TARGET AUDIENCE: USMC Civilian Employees who occupy a GS-7 through GS-12

### COURSE DESCRIPTION:

The curriculum was developed especially for emerging leaders to address the following competencies: DoD mission and culture, decisiveness, interpersonal skills, oral and written communication, problem solving, conflict management, accountability, influencing/negotiating, leveraging diversity, team building, flexibility, resilience, integrity/honesty, customer service, and team building. The participants will also take part in a Leadership Assessment and receive individual feedback during the first week of training in DCELP.

### REQUIREMENTS:

The cohort begins with an on-line course of instruction on the mission and culture of the DoD followed by four in-residence courses provided by the Department's selected vendor for delivery. The in-residence courses are conducted at the DoD Executive Management Training Center (EMTC) in Southbridge, Massachusetts. Participants should anticipate spending approximately 21 days in resident courses throughout the program. These days of instruction are spread over a 4-month period of time with each course of instruction lasting 3.5 to 4 days each.

### PROPOSED TRAINING SCHEDULE:

The first cohort (March–June 2021) is for the Human Resources, Financial Management, and Acquisition communities. The second cohort (June–September 2021) will be open to participants in ALL CAREER FIELDS.

### FUNDING:

The DCELP tuition is funded centrally by the Defense Civilian Personnel Advisory Service. Travel and Per Diem are paid by selectee's organization. \*\*Please be aware that Lejeune Leadership Institute (LLI) currently has no funds to support any participation in DCELP if your nominee is selected.

### REQUIRED DOCUMENTS:

Nominee Information Sheet for DoD Leader Development Programs, Biography (1 page), Resume (five-page limit), Current SF-50, Statement of Interest, and DCELP Supervisor's Assessment.

To obtain additional program information, instructions, participant requirements and required documents, please visit CHRO Training website: <http://www.mcipac.marines.mil/Staff-and-Sections/Principal-Staff/Civilian-Human-Resources-Office/Civilian-Human-Resources-Office-US/US-Training/>

PACKAGES MUST BE ELECTRONICALLY SUBMITTED TO: MCBButler CHRO Training  
<MCBBUTLERCHROTraining@usmc.mil> DUE BY COB 5 JUNE 2020.

LOCAL POC: MCBBUTLERCHROTraining@usmc.mil / 645-7689